

PART 4 - PROCEDURAL RULES
SECTION J
OFFICER EMPLOYMENT RULES
EXTRACT

7. Disciplinary action

(a) Suspension

The Head of Paid Service, Monitoring Officer and the Section 151 Officer may be suspended by the Council whilst an investigation takes place into alleged misconduct. That suspension will be on full pay and last no longer than two months.

~~**(b) Independent person**~~

~~No other disciplinary action may be taken in respect of the Head of Paid Service, Monitoring Officer and the Section 151 Officer except in accordance with a recommendation in a report made by a designated independent person by the Secretary of State.~~

(b) Independent Panel

No disciplinary action may be taken in respect of the Head of Paid Service, the Monitoring Officer or the Section 151 Officer, except the action described in (a) above, other than in accordance with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2015. This includes the appointment of an Independent Panel and the decision maker having regard to

- (i) any advice, views and recommendations of the Panel;**
- (ii) the conclusions of any investigation into the proposed dismissal; and**
- (iii) any representations from the relevant officer.**

(c) Officers below Head of Service

Councillors will not be involved in the disciplinary action against any officer below Head of Service level except where such involvement is necessary for any investigation or inquiry into alleged misconduct, though the Council's disciplinary, capability and related procedures, as adopted from time to time may allow a right of appeal to members in respect of disciplinary action.